



DC CAREER PATH FULL TIME SUPPORT (FTS)



Damage Control personnel are technicians that perform maintenance and repair of damage control equipment and systems; plans, supervise, and perform tasks necessary for damage control, ships stability, preservation of watertight integrity, firefighting, chemical, biological and radiological warfare defense; instructs and coordinates damage control parties; instructs the technique of damage control, chemical, biological, and radiological defense, and prepares records and reports.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
20-30	DCCM DCCS DCC	21.5 Yrs 15.7 13.3	CMDPCM, CMDCS, CMD SEL, CWO	36/36 48/36 36/36	Sea Tour Billet: CMDPCM, CSEL Duty: Ship (DDG) Qualification: SW, AW, SEA, DCTT, 3MTT, 756B (CBR), U46A (Prgm Mgr)
				36/36 48/36 36/36	Shore Tour Billet: CSEL Duty: CNRFC, NOSC Qualification: SEA, 756B (CBR), U46A (Prgm Mgr), 833A (Dis Prep)
16-20	DCCS DCC DC1	15.7 Yrs 13.3 8.6	CMDCS, CMD SEL, ECM, LDO, CWO	48/36 36/36 36/36	Sea Tour Billet: LCPO. Duty: Ship (LHD, LPD, LSD), DESRON Qualification: SW, AW, DCTT, 3MTT, SEA, 756B (CBR), U46A (Prgm Mgr)
				48/36 36/36 36/36	Shore Tour Billet: CMDCS, CSEL, Trng Mgr, 3MC, Inst Duty: NOSC, RTC, FF School Qualification: 756B (CBR), U46A (Prgm Mgr), 833A (Dis Prep), RSEM
12-16	DCC DC1 DC2	13.3 Yrs 8.6 4.7	CMD SEL, RDC, Equal Opportunity Advisor, Detailer, LDO, CWO	36/36 36/36 48/36	Sea Tour Billet: LCPO, LPO. Duty: Ship (CG, DDG, LPD). Qualification: SW, AW, DCTT, 3MTT, SEA, 756B (CBR), U46A (Prgm. Mgr)
				36/36 36/36 48/36	Shore Tour Billet: Trng Mgr, Detailer, Inst, 3MC Duty: NOSC, NPC, RTC, FF School Qualification: MTS, 756B (CBR), U46A (Prgm Mgr), 9502 (Instructor), 833A (Dis Prep), RSEM



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
8-12	DC1 DC2	8.6 Yrs 4.7	LDO	36/36 48/36	Sea Tour Billet: LPO, WCS. Duty: Ship (CG, DDG, LHD, LPD) Qualification: SW, AW, DCTT, 756B (CBR), U46A (Prgm Mgr)
				36/36 48/36	Shore Tour Billet: Instructor, RDC, 3MC Duty: Schoolhouse, RTC, NOSC Qualification: MTS, 756B (CBR), U46A (Prgm Mgr), 9502 (Instructor), 833A (Dis Prep)
4-8	DC2 DC3	4.7 Yrs 2.6	STA-21	48/36 48/36	Sea Tour Billet: Operator/Maintenance WCS Duty: Ship (DDG, LSD, LHD) Qualification: SW, AW, 756B (CBR)
				48/36 48/36	Shore Tour Billet: Instructor, RDC Duty: RTC, Schoolhouse, NOSC Qualification: MTS, 756B (CBR), U46A (Prgm Mgr), 833A (Dis Prep)
1-4	DC3	2.6 Yrs	STA-21	48/36	Sea Tour Billet: Operator/Maintenance. Duty: Ship (DDG, LHD) Qualification: SW, AW, 756B (CBR)
				48/36	Shore Tour Billet: Damage Control Duty: NOSC Qualification: As assigned
1+/-	DCFN and below Accession Training	9 Months		48/36	Sea Tour Billet: Operator/Maintenance Duty: Ship (DDG, LHD, LPD) Qualification: SW, AW
				48/36	Recruit Training and all schools required to be completed prior to reporting to their first operational command.



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Notes:

1. "A" School NOT required.
2. Former MR/HT (2011) Merger converted to DC.
3. DC-FTS is a sea intensive rating (refer to Sea/Shore Rotation front page).
4. DC-FTS is not required to hold a security clearance; however, there may be certain billets that require a clearance.
5. In-rating, shore duty is limited and is normally at a Navy Operational Support Center (NOSC) or schoolhouse.
6. Tours at NPC and BUPERS require screening.
7. In order to be the Senior DC on board a Ship, NEC U46A must be attained.
8. NEC information:
 - a. 756B - Shipboard Chemical, Biological and Radiological-Defense (CBR-D) Operations and Training Specialist. Train and advises shipboard personnel on the integration of CBR-D doctrine into command organization and operations in addition to the necessary protective measures for defense against and recovery from shipboard chemical, biological, or radiological involvement. Supervise and perform operational procedures and organizational level maintenance on CBR-D detection, protection and removal equipment.
 - b. U46A - Senior Enlisted Damage Control Program Management and Training Specialist. Performs managerial and safety supervisor functions in support of DC, Fire Fighting (FF), and CBR-D programs. Performs duties as the Ship's DC, FF, and CBR-D subject matter expert. Responsible for shipboard DC/FF/CBR-D equipment maintenance. Troubleshoots installed firefighting systems. Assists the DC Assistant in organizing and training the Ship's DC and FF Teams. Plans and evaluates DC/FF/CBR-D exercises and performs as the Ship's Assist Gas Free Engineer.
 - c. 833A - Disaster Preparedness Operations and Training Specialist. Advises command on how to integrate into the normal command organization the functions necessary to prepare for, defend against, and recover from major accidents, natural and man-made disasters; assists in the coordination with local, civic authorities on disaster response operations; conducts training for nuclear, biological, and chemical (NBC) warfare defense to include hazard awareness, individual protection, decontamination, and mission restoration; performs organizational maintenance on NBC defense equipment; uses equipment complying with procedures required by Nuclear Regulatory Commission license.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - LPO/ALPO at Sea/Operational/Joint
 - Qualified EDO/EOOW a plus
 - INSURV Team Lead a plus
 - At least one warfare pin
 - DCTT Coordinator/U46A NEC
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Qualified 3M 301-303 but having qualified 3M 304 and 3M 305 are breakouts



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2. Shore Assignments (all)
 - RDC(w/MTS)/NPC/CNFRFC/Expeditionary/Rating Instructor (All screened billets requiring special screening)
 - Instructor Duty (805A) (MTS at all levels)
 - Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS (NAVEDTRA 43075)
 - Completed PPME, USMAP
 - Community involvement (leading to a MOVSM)
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Department LCPO/LCPO FDNF a plus
 - Qualified EDO/EOOW a plus
 - At least one warfare pin
 - DCTT Coordinator/U46A NEC
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Command Warfare Coordinator
 - Completed PPME/JPME/USMAP
2. Shore Assignments (all)
 - NOSC Command Chief/RDC(w/MTS)/NPC/CNFRFC/Expeditionary/Rating Instructor (All screened billets requiring special screening)/FLC's (impact billet on the waterfront)/ASD (with documented impact)
 - Completed PPME/JPME/SEJPME I/USMAP
 - Obtained MOVSM
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact

Considerations for advancement from E8 to E9

1. Sea Assignments (all)
 - DLCPO/LCPO(CVN) at Sea/Operational/Joint, FDNF a plus
 - Should be qualified Senior Enlisted Watchbill Coordinator, and other outside the normal scope (ie: OOD (U/W))
 - At least one warfare pin
 - DCTT Coordinator/NECU46A
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions



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- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Completed PPME/JPME/USMAP
2. Shore Assignments (all)
- CMDCS/NOSC CMD SEL/RDC(w/MTS)/NPC/CNFRC/Expeditionary/Rating Instructor (All screened billets requiring special screening)/FLC's (impact billet on the waterfront)/ASD (with documented impact)
 - Completed PPME/JPME/SEJPME I and II/USMAP
 - Served as SEL or DLCPO
 - Obtained MOVSM
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact